

COMPANY PROFILE



TEAM OHS (PTY) LTD
2019/276787/07



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Registration Number: 2019/276787/07
Tax Number: 9098695241
CSD Reg Number: MAAA0794603

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Safety doesn't come with luck; it comes with preparation.



1. Introduction

TEAM OHS (Pty) Ltd is an HDI Youth owned company founded by a team of professionals with different expertise and experience within multiple fields related to Occupational Health & Safety Environment. We partner with our clients, based on a truly professional health and safety service. TEAM OHS is a BBBEE level 1 contributor with a 51% Black Women Ownership. With the exuberance of youth our team of directors have a passion and drive to change the world for the better and what better way to do it, with innovative thinking and the total believe in the protection of People, Property and the Environment. We believe in challenging the "Status Quo" of our industry by always being one step ahead of the Pack.

Team OHS (Proprietary) Ltd, is Occupational Health and Safety Consultants. We partner with our clients, based on providing a truly professional occupational health and safety service. At TEAM OHS, we pride ourselves on going extraordinary lengths to ensure that we deliver a service of exceptional quality and measurable improvements in reducing risks, prevention of injuries and ensure compliance. With productivity and cost efficiency, TEAM OHS has established a reputation within the Industry, offering a comprehensive integrated Occupational Health and Safety service. Arrow Safety can only be successful when it embraces people, professionalism, and dedication, though our forward-facing service approach.

2. Company Profile

TEAM OHS is a private BBBEE (Level 1) Consultancy Company in South Africa that specialize in the Health and Safety field.

The Founding Directors are:

Léreal Thousand	(Chief Executive Officer)
Elouise Thousand	(Managing Director)

TEAM OHS is unique in terms of combination of professional skills and expertise covering different aspects of Occupational Health and Safety brought together. Those are further reinforced by previous individual work in various projects which resulted in a strong bond based on mutual respect and trust.

The company boasts with a 51% black women ownership and is also a 100% Black Youth-Owned Company.

The company was established with a vision of small to large scale consultancy house delivering Occupational Health & Safety services to business entities to ensure compliance with the Occupational Health and Safety Act 85 of 1993.

Vision Statement

We at TEAM OHS are committed to the Health and Safety of your employees, contractors and the community. We believe that the only acceptable level of injuries or incidents is **ZERO**. To achieve this goal, we will continuously improve our processes, require individual accountability, and promote comprehensive safety awareness to ensure a sustainable safe and healthy environment for all.

Mission Statement

To provide a quality service not only to our clients, but ensuring that our nation and environment stays safe, protected and harm free. Safeguarding our community and the life of our economy (Employees) thus creating sustainable business's and a safe environment.

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3. Services

For business entities, it has become imperative to focus their resources on the business at hand, especially in the ever fast growing economic of today.

TEAM OHS focus their efforts and time on providing you with comprehensive solutions that will enable you to spend time where it matters most, (Production) while TEAM OHS will ensure a safe and healthy workplace for your business family.

At TEAM OHS we believe that *Occupational Health, Safety and Environmental Management* are a priority in every company's business model. Without this vital practice, a business might as well shut down. The Department of Labour enforces a **zero-tolerance** policy to ensure the establishment and maintenance of Occupational, Health, Safety and Environmental Management Systems are implemented, to address at least the minimum statutory requirements.

TEAM OHS can assist you with a Comprehensive Occupational, Health and Safety range that will ensure that your business and workforce is managed in accordance with the Occupational Health and Safety Act, and in turn deliver the quantifiable results you seek.

Associations

As professional consultants, TEAM OHS has a R3 000 000 Professional Indemnity Cover, registered with the South African Institute of Safety and Health (SAIOSH), registration with the South African Council for Project and Construction Management Professions (SACPCMP). TEAM OHS is also associated with Unashamedly Ethical.

Benefits of making use of TEAM OHS Consultancy services

- Reduce overhead costs
- 100% business expense (deductible)
- Service available either as needed or as specified by contract
- Training available for employees when required
- Dept. of Labour (DOL) intervention service available by someone who has experience dealing with the DOL, can negotiate on your behalf, and can save you some serious expense, should you be fined.
- Pre-DOL inspection service and recommendations to correct potential problems at your workplace
- Up to date on safety regulations
- Available to check current Occupational Health and Safety System / File and upgrade as require or develop a new Occupational Health and Safety System / File and specific to your company and industry needs
- Can set up and check DOL required paperwork
- Service available anywhere

Annual service contracts available for better saving

Management

Over the past 10 years our consultants have worked on numerous projects with a combined value of over R600 million, ranging from events to construction. Being client orientated, has not only gain the trust of our client's, but has over the years built good relationships. TEAM OHS is owner managed and the team currently hold Occupational Health and Safety Management Certification, completed various courses and attended workshops, Project and Event Management, First Aid, Fire Fighting, HIRA (Risk Management), Incident and Accident Investigation and Scaffolding.

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The Services Range that we offer:

✓ **Act as Health and Safety Agent**

agent" means a competent person who acts as a representative for a client.

Notes:

a) A person or an organisation that acts as a representative for a client in managing overall construction work with full authority and obligation to act on behalf of the client in terms of the Construction Regulations.

b) An agent contemplated above must ensure the management of health and safety on a construction project for a client and where applicable through an appointment of a registered competent person with a statutory body approved by the Chief Inspector. Refer to Regulation 5 (7).

- ✓ General OHS Consulting Services
- ✓ Accredited Occupational Health and Safety Training
- ✓ ISO Management Systems
- ✓ Occupational Health and Safety Compliance Audits
- ✓ Health and Safety files and plans
- ✓ Initial Gap analysis to compare actual performance with potential performance
- ✓ Hazard Investigation and Risk Assessments
- ✓ Management System Development and implementation
- ✓ Incident investigation, incident Management, documenting and reporting
- ✓ Environmental Impact Assessments
- ✓ Continuous assistance with system maintenance and implementation (i.e. regular inspections, audits, training etc.)
- ✓ Conducting, facilitating Occupational Health & Safety meetings and recording minutes
- ✓ Contractor Management in terms of Occupational Health and Safety
- ✓ **Fire Services through our FIRE Contractor Wing such as:**
 - Fire Extinguishers | Smoke Detection Systems | Sprinkler Systems | Gas Suppression Systems**



Health and Safety Officer Placement Package

- ✓ Occupational Health and Safety Awareness Posters
- ✓ Occupational Health and Safety Act. 85 of 1993 and Regulations
- ✓ Compensation for Occupational Injuries and Diseases Act, 1993 (No. 130 of 1993)
- ✓ First Aid Kits
- ✓ Symbolic Safety Signs
- ✓ Event Safety

SCREENING AND TESTING ARRANGEMENTS

WASTE MANAGEMENT

DISASTER MANAGENT SYSTEMS

DISINFECTING and DECONTAMINATION SERVICES

PERSONAL PROTECTIVE EQUIPMENT AND CLOTHING

Employee Wellness Program

- ✓ Physical Wellness
- ✓ Phyco-social Wellness
- ✓ Financial Wellness
- ✓ Team Building



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4. Target Groups

TEAM OHS aims to assist the following groups to ensure that they are compliant with the OSH Act 85 of 1993:

- ❖ Government Departments
- ❖ Local Government
- ❖ Construction Companies
- ❖ The Mining Industry
- ❖ All Business Entities
- ❖ All Local Projects
- ❖ SOE's
- ❖ NPO's
- ❖ NGO's
- ❖ Schools
- ❖ Hospitals
- ❖ Restaurants
- ❖ Sporting Events



5. Community and Social Responsibility

As we all know the geographical locations of houses and numbering in our poorest areas are most of the time not in chronological order. Thus, when someone is injured, and the emergency services have been called it normally ends bad for the individual needing prompt medical attention. Taking this into consideration we endeavour to train at least one First Aider and Fire Fighter in each ward at no cost to the individual selected. Thus, also equipping the community to increase the chances of any injured person by 90% for survival. All NPO's will be helped with OHS Compliance at no cost to them as these entities share the core values of TEAM OHS. We also aim to as far as reasonably practicable employ school leavers to obtain experiential knowledge thus aiding them in finding a job with the experience obtained working for TEAM OHS (Pty) Ltd.

6. Investing in Occupational Health & Safety

**Ten Imperative Reasons Why Every Business Should Invest In
Occupational Health & Safety**

1. Reduce your workers' absence because of accidents or ill health
2. Reduce lost time spent on injuries, property loss and incidents
3. Indicate to society, workforce, competitors, and regulators that you are a responsible employer
4. Increase productivity through better motivated and happier employees (Comradery between employees)
5. Reduce insurance premiums and claims that arose from injuries
6. Avoid threat of legal action or prosecution
7. Improve production turnover through management plan intervention strategies
8. Achieving certification through implementation contributes to business branding and growth
9. Improve your competitive edge over your competitors
10. Improve company image to enhance business potential

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7. Training Academy

Currently TEAM OHS holds accreditation with the **Construction Education Training Authority (CETA)**. We are also registered with the Department of employment and Labour (D.o.e.L) as a Registered First Aid Organisation. We offer credit bearing and non-credit bearing training.

We offer the following accredited training:

National Certificate: Construction Health and Safety Level 3 – 133 Credits

(All Unit Standards are also offered separately for compliance training)

Technical Skills

- Installation of precast concrete pipes
- Installation of Gabions
- Installation of kerbs and channels
- Installation of Crash barriers
- Batching and mixing of Concrete
- Handling and placing of Concrete
- Control vegetation by use of herbicides
- Pothole repairs
- Erect Fencing
- Install Road Markers
- Batch and Mix concrete by Volume

Enterprise Development

Human Resources

- Apply Basic HR Principles
- Dealing with internal appeals

Contract Management

- Facilities and equipment maintenance
- Apply quality principles on a construction site

Business

- Tendering
- Apply basic business ethics
- Apply basic business operations
- Customer Service

8. Conclusion

TEAM OHS can provide you with Comprehensive Occupational Health and Safety Solutions that will enable your entity to comply with the Occupational Health and Safety Act 85 of 1993 and ensure that it stays sustainable.

The TEAM OHS Difference

As a potential Client, we want to assure you of the solid market reputation that TEAM OHS has built, as preferential Event and Occupational Safety service provider. It is indeed our mission to make an exceptional positive impact to the outcomes of our client's. Our company ethos is based on full commitment and solution driven outcomes. TEAM OHS is indeed successful based on our dedication to our customers, exceptional selection and management of people.

SOME INDUSTRIES WE OPERATE IN



THE OHS GOLDEN STANDARD

COMPANY DETAILS	
COMPANY REGISTRATION DETAILS	
REGISTERED NAME	TEAM OHS (PTY) LTD
COMPANY REGISTRATION NUMBER	2019/276787/07
INCOME TAX NUMBER	9098695241
OWNERSHIP	
DIRECTOR	LEREAL THOUSAND
OWNERSHIP	49%
GENDER	MALE
DIRECTOR	ELOUISE THOUSAND
OWNERSHIP	51%
GENDER	FEMALE
TOTAL OWNERSHIP PERCENTAGE	51% BLACK WOMEN OWNED 100% YOUTH OWNED
B-BBEE STATUS	
LEVEL	1
B-BBEE RECOGNITION LEVEL	135%
STANDARD INDUSTRIAL CLASSIFICATION	
SETA CODE	SIC CODE
5	50212
11	93107



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